



Been Bullied?

Living with Bias?

Get Smart Tactics Here!

Avoid Productivity Loss

By Recognizing Bullying and Bias

Early

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**POST CONFERENCE
WORKSHOP – W-7**

<http://seg.org/Events/Annual-Meeting/Education/Post-Convention-Workshops>



**SOCIETY OF EXPLORATION
GEOPHYSICISTS**
WOMEN'S NETWORK COMMITTEE

The SEG Women's Network Committee offers our inaugural post conference workshop at the 86th SEG annual meeting in Dallas, TX USA on Thursday October 20th 2016 from 1:30 – 5:00 p.m.

Ticketed Event: \$30/student, \$100/member, \$200/non-member, free flow permitted

Organizers: Hendratta Ali, Eve Sprunt and Manika Prasad

E-mail contact: hnali@fhsu.edu

If you have experienced bias and bullying or if you are interested in learning tactics to protect yourself, please join us for this workshop. This workshop will focus on discussing and providing tips for navigating the workplace when there is bias and bullying. It will offer strategies for dealing with the offender without triggering backlash. This workshop is timely because in the last couple of years, the industries and institutions that focus on oil and gas exploration/production have suffered significant down-sizing due to the ongoing oil bust. This inevitably increases anxiety and job security concerns in the workforce, leading to unhealthy competition which can trigger increased hostility in the work place for everyone particularly junior staff members, under-represented minorities and female professionals. This workshop which will be led by from an expert sociologist, Prof. Sheryl Skaggs. She will provide participants with tips and strategies for navigating challenges associated with bullying and bias through real life examples and role play. Due to the sensitive nature of the subject, this workshop will operated in accordance with the Chatham House Rule, which means participants are free to use the information received, but neither the identity nor the affiliation of the speaker(s), nor that of any other participant, may be revealed. Chatham House Rule is invoked to encourage openness and sharing of information.

Topics:

- Overview of workplace bullying and bias
- Interactive activities: group discussions and role play
- How to deal with bias and bullying in a constructive fashion?

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that of any other participant, may be revealed. Chatham House Rule is invoked to encourage openness and the sharing of information.

Speaker/Facilitator:

Dr. Sheryl Skaggs is professor of sociology in the School of Economic, Political and Policy Sciences (EPPS) at the University of Texas at Dallas. Her research primarily focuses on workplace diversity among racial/ethnic minorities and women, particularly within managerial and executive positions. Her research has been published in the American Sociological Review, American Journal of Sociology, Annual Review of Sociology, Gender and Society, Social Problems, Social Science Research and several other journals. She received funding from the National Science Foundation for her joint research on women corporate board membership and executive representation. Dr. Skaggs is currently working on a project examining work-life balance of women and men in Fortune 500 companies.

Learn more about or join the SEG Women's Network

